(Rev. January 2020)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. 31 **, 20** 20 For the 2019 calendar year, or tax year beginning Apr 1 2019, and ending Mar C Name of organization INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI INC. D Employer identification number Check if applicable: R Address change Doing business as 03-0541424 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 867 BOYLSTON AVE, 5TH FLOOR (857)201-0991Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02116 **G** Gross receipts \$ 799,771. Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes X No** Application pending F Name and address of principal officer: BOSTON, MA 02116 | **H(b)** Are all subordinates included? \square **Yes** \square **No** FRANCISCKA LUCIEN, 867 BOYLSTON AVE Tax-exempt status: __ 4947(a)(1) or ___ 527 If "No," attach a list. (see instructions) **X** 501(c)(3) 501(c) () ◀ (insert no.) Website: ► WWW.IJDH.ORG **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Association 2004 M State of legal domicile: MA L Year of formation: Part I **Summary** Briefly describe the organization's mission or most significant activities: TO EDUCATE THE AMERICAN PUBLIC ABOUT THE HUMAN RIGHTS AND CONDITIONS 1 IN HAITI; PROVIDING ACCURATE AND RELIABLE INFORMATION TO POLICYMAKERS, Activities & Governance JOURNALISTS, STUDENTS, LITIGANTS AND THE GENRAL PUBLIC; HELP THE HAITIAN PEOPLE'S STRUGGLE Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) 9 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 8 6 6 15 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, line 39 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 1,400,732 819,239. Revenue 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 15 124. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 2,500 -19,592. 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,403,247 799,771. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 494,534 424,481. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 479,733 443,678. Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 109,062. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 149,790. 205,755. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 1,124,057. 1,073,914. 19 Revenue less expenses. Subtract line 18 from line 12 279,190. -274,143. Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 894,186. 656,032. 17,203. 21 Total liabilities (Part X, line 26) . 54,192. 22 Net assets or fund balances. Subtract line 21 from line 20 876,983. 601,840. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 05/26/2021 Sign Signature of officer Date Here FRANCISCKA LUCIEN, PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check X if **Paid** self-employed P00780910 05/26/2021 Yelena Vaysburd, CPA Yelena Vaysburd, CPA **Preparer** Firm's EIN \triangleright 13-4217561 Firm's name ► Yelena Vaysburd CPA **Use Only** Firm's address ▶ 2 FISHER AVE, Swampscott, MA 01907 Phone no. (781)592-5954

May the IRS discuss this return with the preparer shown above? (see instructions)

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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	TO EDUCATE THE AMERICAN PUBLIC ABOUT THE HUMAN RIGHTS AND CONDITIONS
	IN HAITI; PROVIDING ACCURATE AND RELIABLE INFORMATION TO POLICYMAKERS,
	JOURNALISTS, STUDENTS, LITIGANTS AND THE GENRAL PUBLIC; HELP THE HAITIAN PEOPLE'S STRUGGLE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 316,827. including grants of \$0.) (Revenue \$0.)
	THE CHOLERA ACCOUNTABILITY PROJECT (CAP) WORKS WITH VICTOMS OF THE
	UN-CREATED CHOLERA EPIDEMIC AND GRASSROOTS LEADERS TO DEVELOP AN
	ADVOCACY PLATFORM TO ADVANCE VICITMS' DEMANDS THAT THE UN PROVIDE
	THE COMPREHENSICE CLEAN WATER AND SANITATION INFRASTRUCTURE
	NECESSARY TO CONTROL THE EPIDEMIC. THE ADVOCACY PLATFORM IS DESIGNED TO
	EMPOWER THE PARTICIPANTS TO DEVELOP A SUSTAINABLE CAPACITY TO
	ENFORCE THEIR OWN HUMAN RIGHTS
4b	(Code:) (Expenses \$198,016. including grants of \$0.) (Revenue \$165,000.)
	WOMEN'S RIGHTS WORK ADRESSES THE ISSUES OF SEXUAL EXPLOITATION AND
	ABUSE (SEA) AT ALL LEVELS OF HAITIAN SOCIETY, INCLUDING BY AID ORGANIZATIONS
	AND THE UN AS PART OF THE UNFOLDONG DEBATE TOWARDS BROADER ISSUES OF THE
	FAILURES OF ACCOUNTABILITY BY HUMANITARIAN ACTORS IN HAITI. THE WORK ALSO
	INCLUDES THE PROVISION OF LEGAL REPRESENTATION TO VICITMS OF SEXUAL AND GENDER
	BASED VIOLENCE, THE FOCUS ON THE RAPE ACCOUNTABILITY AND PREVENTION PROJECT
	(RAPP), WHICH HAS GROWN IN RECENT YEARS, EMPLOYING THE ONLY TEAM OF FULL TIME FEMALE
	HAITIAN LAWYERS WITH HUMAN RIGHTS BACKGROUNDS WORKING FULL TIME ON GENDER BASED
	VIOLANCE CASES.
	(O
4C	(Code:) (Expenses \$277,224. including grants of \$0.) (Revenue \$103,488.)
	THE SOCIAL JUSTICE LAWYER PROGRAM MENTORS HAITIAN LAW GRADUATES OVER TWO
	HURDLES TO BAR ADMISSION-COMLETION OF THESIS AND AN APPRENTICESHIP WHILE PROVIDING
	THEM WITH SPECIALIZED TRAINING
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 792,067.

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	×	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	^	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8	×	
9	complete Schedule D, Part III	9	^	×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more		^	
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			×
20a	If "Yes," complete Schedule G, Part III	19 20a		×
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		$\stackrel{\sim}{\vdash}$
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I. Parts Land II.	21		×

Part	Checklist of Required Schedules (continued)			
rait	Checklist of Required Schedules (Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part		-		
	Oncok il Ochedule O contains a response oi note to any line ili tilis Falt V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
^	the organization is licensed to issue qualified health plans			
		1/10		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		
	excess parachute payment(s) during the year?	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
10	If "Ves " complete Form 4720. Schedule O	10		

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 × 14 × 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Franciscka Lucien, 867 Boylston St, 5th Fl, Boston, MA 02116 (857)201-0991

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if fletther the organization hol	i ariy relate	u org	ailiz	auc	льс	ompe	iiisa	ited arry current	officer, director,	oi iiusiee.
				(C)					
(A) Name and title	(B) Average hours per week	box,	unles er and	neck ss pe d a c	erson	e than of is both or/trus	n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Brian Concannon	3.00									
Treasurer & Frmr Exec Director	+	×		×	×		×	90,000.	0.	0.
(2) Laura Flynn Vice-President	2.00	×		×				0.	0.	0 .
(3) Navjeet Bal Board member	2.00	×		×				0.	0.	0 .
(4) Paul Farmer Board member	2.00	×		×				0.	0.	0.
(5) Irwin Stotzky Secretary	2.00	×		×				0.	0.	0 .
(6) Herby Duverne Board member	2.00	×		×				0.	0.	0 .
(7) Joia Mukherjee Board Chair	2.00	×		×				0.	0.	0 .
(8) Franciscka Lucien President & Curr Exec Director	40.00			×	×	×		100,000.	0.	0 .
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Ξm	plo	yee	s, an	d F	lighest Compe	nsated En	nplo	yees (co	ntinued)
						C)							
	(A)	(B)			neck		e than o		(D)	(E)		(F	
	Name and title	Average hours					is both or/trust		Reportable compensation	Reportable compensati	on	Estimated of o	ther
		per week (list any	Indi or c	Inst	Officer	Key	Hig	Former	from the organization	from relate organizatio		compe from	
		hours for related	Individual trustee or director	vidus	Cer	Key employee	hest o	mer	(W-2/1099-MISC)	(W-2/1099-M	ISC)	organiza related org	tion and anizations
		organizations below	al tru	nal t		oloye	comp						
		dotted line)	stee	nstitutional trustee		Φ	Highest compensated employee						
(4.5)				Ψ			ted						
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Subtotal Total from continuation sheets to Part	 VII Sectio	 n A	•				>	190,000.		0.		0.
d	Total (add lines 1b and 1c)							•	190,000.		0.		0.
2	Total number of individuals (including but reportable compensation from the organi	t not limited				ted		e) w	ho received more	e than \$100	,000	of	
	reportable compensation from the organi	Zation					т					Y	'es No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>												×
4	For any individual listed on line 1a, is the organization and related organizations												
	individual											4	×
5	Did any person listed on line 1a receive of for services rendered to the organization											5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Rep												
	(A) Name and business add	ress							(B) Description of serv	rices	((C) Compensati	on
2	Total number of independent contractor received more than \$100,000 of compens	•	-					th	ose listed abov	e) who			

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ar	າy line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts Is	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
۾ ۾	С	Fundraising events			1c					
r A	d	Related organization	ns .		1d					
اةً مُ	е	Government grants	(cont	ributions)	1e	26,000.				
Sin	f	All other contribution	ns, gi	fts, grants,						
iğ je		and similar amounts no	ot incl	uded above	1f	793,239.				
를	g	Noncash contribution								
o p		lines 1a-1f			1g					
S E	h	Total. Add lines 1a-	-1f .			<u> </u>	819,239.			
						Business Code				
<u>i</u>	2 a									
le F	b									
n S	С									
Program Service Revenue	d									
1	е									
<u>.</u>	f	All other program se								
	g_	Total. Add lines 2a-								
	3	Investment income other similar amoun	•	•			104	124.	0.	
	4	Income from investr	,				124.	124.	0.	0.
	5	Royalties			•	•				
	3	noyailles	i i	(i) Rea		(ii) Personal				
	6a	Gross rents	6a	- ''	000.	(ii) i ordenai				
	b	Less: rental expenses	6b	۷,۱						
	C	Rental income or (loss)		2 (000.					
	d	Net rental income o				•	2,000.	2,000.	0.	0.
	_	Gross amount from	(.55	(i) Securi		(ii) Other	2,0001	2,000.	J.	0.
	7a	sales of assets								
		other than inventory	7a							
<u>o</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7c							
-	d	Net gain or (loss)				🕨				
Other	8a	Gross income from	m fu	ndraising						
Ò		events (not including	\$							
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)			g eve	nts 🕨				
	9a	Gross income f								
	_	activities. See Part I			9a					
	b	Less: direct expens			9b					
	С	Net income or (loss)			Ctivitie	es >				
	10a	Gross sales of in		•	40-					
		returns and allowan			10a					
		Less: cost of goods Net income or (loss)			10b	 orv ▶				
-	С	iver income or (ioss)	, 11011	i saies Ui II	ivelic	Business Code				
Miscellaneous Revenue	11a	Loss on foreign x	_rata	fluctust	iona	999999	21 502	21 502		0
ne	i ia b	TOBB OIL LOTETAIL X	rate	. IIuccuat	TO112	J J J J J J J	-21,592.	-21,592.	0.	0.
scellaneo Revenue	C									
Sce	d	All other revenue								
Ξ		Total. Add lines 11a	 a_11c	1.		•	-21,592.			
	12	Total revenue. See				>	799,771.	-19,468.	0.	0.
					-			,	· ·	

Form 990 (2019) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 424,481. 424,481. Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 116,284. 87,213. 5,814. 23,257. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 77,964. 38,982. 259,879. 142,933. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 5,802. 9 32,236. 18,697. 7,737. 10 Payroll taxes 35,279. 20,462. 8,467. 6,350. Fees for services (nonemployees): 11 Management 0. Legal 27,302. 27,302 0. Accounting 21,125. 0. 21,125. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 0. 31,942. 31,942. 0. 12 Advertising and promotion 13 Office expenses 13,565. 0. 13,565. 0. Information technology 14 15 13,635. 13,634. Occupancy 41,316. 14,047. 16 41,196. 23,894. 9,887. 7,415. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 2,873. 0. 2,873. 0. 20 21 Payments to affiliates 1,536. 512. 512. 512. 22 Depreciation, depletion, and amortization . 23 660. 0. 660. 0. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Bank Charges 1,167. 584. 0. 583. Fundraising exp 12,680. 0. 153. 12,527.

8,720.

1,673.

1,073,914.

Payroll processing fees

Telephone & communcation

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

All other expenses Total functional expenses. Add lines 1 through 24e

25

0.

0.

792,067.

8,720.

1,673.

172,785.

0.

0.

109,062.

Part X Balance Sheet

Pledges and grants receivable, net 7 Pledges and grants receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from on your of the see persons 6 Loans and other receivables from on ther disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1 Less: accumulated depreciation 1 Investments — publicly traded securities 1 Investments — propriar-related. See Part IV, line 11 1 Intangible assets 1 Total assets. See Part IV, line 11 1 Intangible assets 1 Total assets. See Part IV, line 11 1 Total assets. Add lines 1 through 15 (must equal line 33) 1 Retains payable and accrued expenses 9 0,046, 17 43,560. 1 Grants payable and accrued expenses 9 0,046, 17 43,560. 1 Grants payable and accrued expenses 9 0,046, 17 43,560. 2 Car-axempt bond liabilities 2 Dara-exempt lond liabilities 1 Complete Part IV of Schedule D 2 Total assets and onter payable to unrelated third parties 2 Total liabilities. Add lines 17 through 25 2 Total liabilities, and lines 17 through 25 2 Total liabilities of trounder, substantial contributor, or 35% controlled entity or family member of any of these persons 2 Total liabilities. Add lines			Check if Schedule O contains a response or note to any line in this Pa	rt X		<u> U</u>
Pledges and grants receivable, net 7						
3 Pledges and grants receivable, net 571,193, 4 313,710.		1	Cash—non-interest-bearing	320,432.	1	338,027.
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(8). 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 15,247. b Less: accumulated depreciation 11 Investments—publicy traded securities 12 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 9 Quality 18 Grants payable 19 Defered revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal chroem tax, payables to related third parties, and other liability. Complete Part IV of Schedule D 26 Total liabilities and there of any of these persons 27 Expensions that do not follow FASB ASC 958, check here 28 Total liabilities, and the restrictions 29 And complete lines 27 through 33 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Ret		2	Savings and temporary cash investments		2	
1		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) . 7 Notes and loans receivable, net		4	Accounts receivable, net	571,193.	4	313,710.
The content of the		5	trustee, key employee, creator or founder, substantial contributor, or 35%		5	
7		6	Loans and other receivables from other disqualified persons (as defined			
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Prepaid P						
10a	ets		· · · · · · · · · · · · · · · · · · ·		H	
10a	SS					
basis. Complete Part VI of Schedule D b Less: accumulated depreciation linvestments—publicly traded securities linvestments—publicly traded securities linvestments—publicly traded securities linvestments—program-related. See Part IV, line 11 linvestments—publicly traded securities linvestments—publicly traded securities linvestments—program-related traded line 33) linvestments—publicly traded securities linvestments—publicly traded securities linvestments—publicly traded securities linvestments—publicly traded securities and linves 12, point 14 linvestments—publicly traded securities and linvestments—linves line 13 linvestments—publicly traded securities and linvestments—l	A	9			9	1,320.
11 Investments – publicly traded securities 11 12 10 12 10 12 10 13 10 13 10 14 15 14 15 15 14 15 16 15 16 16 16 16 16		10a	basis. Complete Part VI of Schedule D 10a 15,247.			
12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 Intangible assets 14 15 Other assets. See Part IV, line 11 0. 15 1,950.		b	'	2,561.	10c	1,025.
13 Investments — program-related. See Part IV, line 11 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 894,186 16 656,032 17 Accounts payable and accrued expenses 9,046 17 43,560 18 19 Deferred revenue 19 19 19 19 19 19 19 1			· · · ·		-	
14 Intangible assets 14						
15 Other assets. See Part IV, line 11			·			
16 Total assets. Add lines 1 through 15 (must equal line 33) 894,186. 16 656,032. 17 Accounts payable and accrued expenses 9,046. 17 43,560. 18 Grants payable 18 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 21 26 Total liabilities. Add lines 17 through 25 17, 203 26 54, 192. 27 Net assets without donor restrictions 465, 188 27 -232, 656 28 Net assets with donor restrictions 465, 188 27 -232, 656 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances 376, 983 32 601, 840.		14	=		-	
17						
18 Grants payable 18 19 Deferred revenue 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 Unsecured notes and loans payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 26 27 27 28 28 29 29 29 29 29 29					-	
19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 Unsecured notes and loans payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 10,632 10,632 17,203 26 54,192 25 10,632 26 54,192 27 20 28 29 29 29 29 29 29 29			, ,	9,046.		43,560.
Tax-exempt bond liabilities			· ·			
21 Escrow or custodial account liability. Complete Part IV of Schedule D					-	
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			· · · · · · · · · · · · · · · · · · ·		-	
Unsecured notes and loans payable to unrelated third parties			·		21	
Unsecured notes and loans payable to unrelated third parties	bilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%		22	
Unsecured notes and loans payable to unrelated third parties	Lial	22			-	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_				-	
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D						
Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines 17-24). Complete Part X	0.155	0.5	10 620
Organizations that follow FASB ASC 958, check here \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		06				
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		20		17,203.	26	54,192.
Net assets without donor restrictions	nces		and complete lines 27, 28, 32, and 33.			
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances Net assets with donor restrictions 411,795. 28 834,496. 411,795. 28 834,496. 30 876,983. 31 Total liabilities and net assets/fund balances 876,983. 876,983. 894,186. 33 656,032.	ale				_	
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds	d E	28		411,795.	28	834,496.
Capital stock or trust principal, or current funds	Fun					
Total liabilities and net assets/fund balances30Paid-in or capital surplus, or land, building, or equipment fund30Retained earnings, endowment, accumulated income, or other funds31Total net assets or fund balances876,98332Total liabilities and net assets/fund balances894,18633	0 0	29	Capital stock or trust principal, or current funds		29	
VA to 231Retained earnings, endowment, accumulated income, or other funds	ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
32 Total net assets or fund balances	Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ž 33 Total liabilities and net assets/fund balances	et /	32		876,983.	32	601,840.
	ž	33	Total liabilities and net assets/fund balances	894,186.	33	656,032.

Form 990 (2019) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	7	99,7	71.
2	Total expenses (must equal Part IX, column (A), line 25)	1,0	73,9	14.
3	Revenue less expenses. Subtract line 2 from line 1	-2'	74,1	43.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	8'	76,9	83.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	61	02,8	40.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	▼ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c		×
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		
			222	

REV 10/27/20 PRO Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

INS	TITUTE	FOR DEMOCRACY AND	JUSTICE I	N HAITI, INC.			03-0541424						
Par	rt I F	Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instructio	ns.					
The c		ion is not a private founda		han a mili a bha an an an an an an bha a 🕳 bh	All a market frequency		TO THE STATE OF TH						
1		urch, convention of church	~ [18] [18] [18] [18] [18] [18] [18] [18]										
2		hool described in section		프로그램 경기 가격 살아왔다고 하다 하지만 하다 하나 보다는 것이 없는데 하다 게 없었다.									
3		spital or a cooperative hos											
4		edical research organization pital's name, city, and state		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). En	ter the				
5		organization operated for tion 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a government	al unit	described in				
6 7	X An o	deral, state, or local govern organization that normally cribed in section 170(b)(1)	receives a subs	tantial part of its sup				n the g	eneral public				
8	8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9	or ur unive	gricultural research organi niversity or a non-land-gra ersity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the co	llege or				
10	An organization that normally receives: (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
11		rganization organized and		일반 [[[[[[[[[[[[[[[[[[[[
12		rganization organized and	France - mentions of the franklike respectively and fill process	기업 : 100 전 10 10 10 10 10 10 10 10 10 10 10 10 10				ry out	the purposes				
	of or	ne or more publicly suppo ck the box in lines 12a thro	orted organizatio	ns described in secti	ion 509(a)(1) or se	ection 509(a)(2). Se	e sect	ion 509(a)(3).				
а		ype I. A supporting organ	45		49a	, , , , , , , , , , , , , , , , , , , 	one were the same who have						
		he supported organization											
		supporting organization. You							35.45				
b	п 🗆 т	ype II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), b	y having				
		control or management of				persons	that control or man	age the	supported				
		organization(s). You must	anana ara ili anno ara ara ara ara ara										
С		Type III functionally integ is supported organization(ally inte	egrated with,				
d		ype III non-functionally i											
		hat is not functionally integ						d an a	ttentiveness				
	00 <u></u>	equirement (see instructio	850c	5.									
е		Check this box if the organ unctionally integrated, or I						e II, Typ	oe III				
f	Enter t	the number of supported of	organizations .										
g	Provid	e the following information	about the supp	orted organization(s).	0								
	(i) Name	of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	othe	Amount of support (see structions)				
					Yes	No							
(A)													
(B)			3.2										
(C)													
(D)													
(E)								6					
Tota	ı							10 10					

Part										
	(Complete only if you checked the						alify under			
Coot	Part III. If the organization fails to	o quality unde	er the tests lis	sted below, p	lease comple	te Part III.)				
	on A. Public Support	(-) 0015	(h) 0010	(-) 0017	(4) 0010	(-) 2010	(6) Total			
72	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not									
	include any "unusual grants.")	1 247 707	1 127 720	1 102 720	1,403,286.	700 207	5,871,810.			
2	Tax revenues levied for the	1,347,707.	1,137,720.	1,103,720.	1,403,200.	133,231.	5,671,610.			
2	organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3	1,347,787.	1,137,720.	1,183,720.	1,403,286.	799,297.	5,871,810.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,890,562.			
6	Public support. Subtract line 5 from line 4						2,981,248.			
	on B. Total Support		4		S		-//			
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
7	Amounts from line 4	1,347,787.	1,137,720.	1,183,720.	1,403,286.	799,297.	5,871,810.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10						5,871,810.			
12	Gross receipts from related activities, etc					12				
13	First five years. If the Form 990 is for the organization, check this box and stop he	ere								
-	on C. Computation of Public Suppo			(4 /**		44	FO 22.01			
14	Public support percentage for 2019 (line		중시간 기계가 하나 이번에 깨끗하다 하나요? 이번			14	50.77%			
15 16a	Public support percentage from 2018 Sci 33 ¹ / ₃ % support test—2019. If the organ box and stop here. The organization qua	ization did not	check the bo	x on line 13, a	nd line 14 is 33					
b	331/3% support test—2018. If the organ		T	1.77						
1.575										
17a	10% or more, and if the organization means the forganization	this box and stop here. The organization qualifies as a publicly supported organization								
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization is supported organization.	ation meets the meets the "fac	ne "facts-and- ts-and-circum	circumstances	" test, check the the organizati	this box and	stop here.			
18	Private foundation. If the organization d					k this box and	see			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

		arraor trio to	010 1101001 10011	, p.oaco o	mpioto i dit	,	
	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
·	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(0, 00.0	(10) = 0.10	(0, =0 11	(-,	(0) = 0.0	(-)
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
•••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d. third. fourth	or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	•					▶ □
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8	3, column (f), d	livided by line	13, column (f))		15	%
16	Public support percentage from 2018 Sch						%
	on D. Computation of Investment In						
17	Investment income percentage for 2019 (by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2018			-			%
19a	331/3% support tests-2019. If the organ						%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2018. If the organiz		_			_	_
-	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di			•			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

ecu	on A. All Supporting Organizations				
			Yes	No	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer				
ou	(b) and (c) below.	За			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Ja			
ь	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0.5			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	-15			
	purposes.	4c			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	10			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	Eo			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a			
-	designated in the organization's organizing document?	5b			
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c			
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity				
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?				
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described				
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a			
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b			
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c			
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated				
	supporting organizations)? If "Yes," answer 10b below.				
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a			

Part I	V Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)				
	below, the governing body of a supported organization?	11a			
	A family member of a person described in (a) above?	11b			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c			
Section	on B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to				
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the				
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or				
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported				
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.				
		1			
2	Did the organization operate for the benefit of any supported organization other than the supported				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				
	supervised, or controlled the supporting organization.	2			
Section	on C. Type II Supporting Organizations		I I		
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors				
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control				
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).				
04		1			
Section	on D. All Type III Supporting Organizations		W	NI-	
	Did the executivation provide to each of its supported executivations, but he lost day of the fifth provide of the		Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
~	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how				
	the organization maintained a close and continuous working relationship with the supported organization(s).	2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a				
0	significant voice in the organization's investment policies and in directing the use of the organization's				
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's				
	supported organizations played in this regard.	3			
Section	on E. Type III Functionally Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).	
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			-,-	
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .				
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structi	ions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of				
	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>				
	those supported organizations and explain how these activities directly furthered their exempt purposes,				
	how the organization was responsive to those supported organizations, and how the organization determined				
	that these activities constituted substantially all of its activities.	2a			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the				
	reasons for the organization's position that its supported organization(s) would have engaged in these				
	activities but for the organization's involvement.	2b			
3	Parent of Supported Organizations. Answer (a) and (b) below.				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or				
	trustees of each of the supported organizations? Provide details in Part VI.	3a			
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b			

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly int	tegrated Type III supporti	ng organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)			
Sect	ion D-Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish e					
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted				
3	Administrative expenses paid to accomplish exempt purp					
4	4 Amounts paid to acquire exempt-use assets					
5	5 Qualified set-aside amounts (prior IRS approval required)					
6						
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	ponsive				
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2019					
а						
b						
С	c From 2016					
d	From 2017					
е	e From 2018					
f						
g						
h						
i	Carryover from 2014 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from					
	Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2019 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2015					
b	Excess from 2016					
С	Excess from 2017					
d	Excess from 2018					
	Fycess from 2019					

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

INST	ITUTE FOR DEMO	CRACY AND JUSTICE IN HAITI, INC.	03-0541424			
	zation type (check or					
Filers o	f:	Section:				
Form 990 or 990-EZ		▼ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		☐ 527 political organization				
Form 99	90-PF	☐ 501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundate	ation			
		☐ 501(c)(3) taxable private foundation				
Note: Coinstruct	ions.	r), (8), or (10) organization can check boxes for both the General Rule a	and a Special Rule. See			
X						
Special	Rules					
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					

Name of organization

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

Employer identification number
03-0541424

Part I	Contributors (see instructions). Use duplicate copies of	FPart I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 103,488.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 27,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$25,000.	Person X Payroll

Name of organization

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

Employer identification number
03-0541424

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

Employer identification number
03-0541424

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	Legal services		
÷		\$ 27,302.	03/31/2020
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	Rental space		
		\$ 17,808.	03/31/2020
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

INSTIT	UTE FOR DEMOCRACY AND JUSTIC	CE IN HAITI, INC		03-0541424				
Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)							
	Use duplicate copies of Part III if ad							
(a) No. from Part I	(b) Purpose of gift	(c) Use o		(d) Description of how gift is he	eld			
	Transferee's name, address, a	(e) Transfe and ZIP + 4	_	nship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is he	eld			
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is he	eld			
		(e) Transfe	er of gift					
	Transferee's name, address, a	and ZIP + 4	Relation	ship of transferor to transferee				
(a) No.								
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is he	eld			
		(e) Transfer of gift						
	Transferee's name, address, a	and ZIP + 4	Relation	ship of transferor to transferee				

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Se	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
Name (of organization			Employer ider	ntification number
INST		CY AND JUSTICE IN HAITI		03-05414	
Part	I-A Complete if the	e organization is exempt und	er section 501(d	c) or is a section 527 of	organization.
1	definition of "political can	. •	·		IV. (see instructions for
2		y expenditures (see instructions) .			
3		cal campaign activities (see instruc			
Part	•	e organization is exempt und	<u> </u>		
1	=	excise tax incurred by the organiza			
2	=	excise tax incurred by organizatior	•		;
3	_	ed a section 4955 tax, did it file For			
4a					Yes No
b	If "Yes," describe in Part		==.//		() (0)
Part		e organization is exempt und			(c)(3).
1		ly expended by the filing organiz			
2		filing organization's funds contributies			
3 4 5	line 17b	expenditures. Add lines 1 and 2. in file Form 1120-POL for this year of the search of	mber (EIN) of all senter the amount mothy and directly	section 527 political organi paid from the filing organi delivered to a separate p	zations to which the filing zation's funds. Also ente olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Pa	Complete if the organization section 501(h)).	on is exempt	under section 5	01(c)(3) and file	d Form 5768 (ele	ection und	ler
A	Check ► ☐ if the filing organization belo	•	•		liated group memb	er's name,	
_	address, EIN, expenses, and			•			
В	Check ► ☐ if the filing organization chec			rovisions apply.			
	Limits on Loc (The term "expenditures" r	bying Expend		1	(a) Filing organization's totals	(b) Affiliat group to	
-	a Total lobbying expenditures to influence			-		9.000	
	 b Total lobbying expenditures to influence 			•	661.		
	c Total lobbying expenditures (add lines	•	• ,	•	661.		
	d Other exempt purpose expenditures .	•			0.		
					661.		
	 Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. 				132.		
	If the amount on line 1e, column (a) or (b) i	s: The lobbyin	g nontaxable amour	nt is:	132.		
	Not over \$500,000		mount on line 1e.	101			
	Over \$500,000 but not over \$1,000,000		is 15% of the excess	over \$500.000.			
	Over \$1,000,000 but not over \$1,500,000		is 10% of the excess				
	Over \$1,500,000 but not over \$17,000,000		is 5% of the excess of				
	Over \$17,000,000	\$1,000,000.					
	g Grassroots nontaxable amount (enter 2	25% of line 1f)			33.		
	h Subtract line 1g from line 1a. If zero or	less, enter -0-			628.		
	i Subtract line 1f from line 1c. If zero or I	•			529.		
	j If there is an amount other than zero			_	T T T T T T T T T T T T T T T T T T T		-
	reporting section 4911 tax for this year				<u> l</u>	× Yes	No
	(Some organizations that made a se See th	ection 501(h) e e separate ins	tructions for lines	ve to complete all 2a through 2f.)	of the five columi	ns below.	
	Lobbyin	g Expenditure	s During 4-Year A	veraging Period	T T		
	Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Tota	al
2	a Lobbying nontaxable amount						
	b Lobbying ceiling amount (150% of line 2a, column (e))						
	c Total lobbying expenditures						
	d Grassroots nontaxable amount						
	e Grassroots ceiling amount (150% of line 2d, column (e))						
	f Grassroots lobbying expenditures						

Page **3**

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed I	Form	5768		
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	1)		(b)	
	iption of the lobbying activity.	Yes	No	Aı	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), c	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	<u> </u>	<u> </u>
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>	<u> </u>
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		<u> </u>
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Of answered "Yes."				ine 3	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	$Aggregate\ amount\ reported\ in\ section\ 6033(e)(1)(A)\ notices\ of\ nondeductible\ section\ 162(e)\ dues\ .$		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	ying				
_	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)	•	5			
Part						
	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up list	t); Par	t II-A, I	nes 1	l and

Schedule C (Form	n 990 or 990-EZ) 2019	Page 4
Part IV	Supplemental Information (continued)	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC. 03-0541424 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

b Assets included in Form 990, Part X

 Schedule D (Form 990) 2019
 Page 2

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection tems (check all that apply): a	Part	Organizations Maintaining Co	llections of Art, H	istorical '	Treasures,	or Ot	her Similar Ass	ets (con	tinued)
b Scholarly research e	3		ession, and other rec	ords, ched	ck any of the	follow	ring that make sig	nificant u	se of its
b Scholarly research e	а	,	d	Loan	or exchange	e progr	am		
c	b	Scholarly research	е		_				
4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	С								
Sull. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4		s collections and ex	olain how t	thev further t	the ora	anization's exemi	ot purpos	e in Part
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?		XIII.							o iii i air
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?		assets to be sold to raise funds rather than	n to be maintained a						⊠ No
990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Part								
included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance			swered "Yes" on F	orm 990,	Part IV, line	9, or	reported an amo	ount on F	orm
b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance 1d 1d 1d 1d 1d 1d 1d 1	1a							_	□ No
d Additions during the year Distributions during the year Ending balance Distributions during the year Distributions during the year Distributions during the year Distributions Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Contributions Contributions Net investment earnings, gains, and losses Other expenditures for facilities and programs Administrative expenses End of year balance Permanent endowment ▶ Permanent endowment ▶ So Permanent endowment ▶ Permanent endowment ▶ No Demonstration by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations Discribed in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See F	b								
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?							Am	ount	
Distributions during the year f Ending balance 1f	С	Beginning balance				1c			
f Ending balance . It	d	Additions during the year				1d			
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	е	Distributions during the year				1e			
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Beginning of year balance b Contributions C Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Term endowment ▶ % c Term endowment ▶ % Term endowment ▶ % Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (ii) Unrelated organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (d) Equipment Land b Buildings c Leasehold improvements d Equipment 15,247. 14,222. 1,025.	f	Ending balance				1f			
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Contributions	2a	Did the organization include an amount or	n Form 990, Part X, li	ne 21, for e	escrow or cu	stodial	account liability?	☐ Yes	☐ No
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four y			(III. Check here if the	explanatio	n has been	provide	ed on Part XIII .		
1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back	Part								
Beginning of year balance		Complete if the organization ans	swered "Yes" on F	orm 990,	Part IV, line	10.			
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment % b Permanent endowment % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value depreciation 1a Land b Buildings c Leasehold improvements d Equipment 15,247. 14,222. 1,025.		(a	a) Current year (b)	Prior year	(c) Two years	s back	(d) Three years back	(e) Four ye	ars back
c Net investment earnings, gains, and losses	1a	Beginning of year balance							
d Grants or scholarships	b	Contributions							
d Grants or scholarships	С								
e Other expenditures for facilities and programs	d								
f Administrative expenses	е								
g End of year balance		•							
g End of year balance	f	Administrative expenses							
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations . 3a(ii) 3a(i	g	•							
a Board designated or quasi-endowment b Permanent endowment	_		current year end bala	nce (line 1	g, column (a)) held a	as:		
b Permanent endowment ► % c Term endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	а		-	` `	, (,	,			
Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	b								
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	C								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations		The percentages on lines 2a, 2b, and 2c s	hould equal 100%.						
organization by: (i) Unrelated organizations . 3a(i)	3a		•	nization th	at are held a	and ad	ministered for the		
(i) Unrelated organizations									es No
(ii) Related organizations								3a(i)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?		(ii) Related organizations							
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value b Buildings	b	• •	nizations listed as rec	uired on S	chedule R?				
Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (e) Buildings (c) Leasehold improvements (d) Equipment (e) Leasehold improvements (f) Cost or other basis (other) (h) Cost or other basis (other) (n) Equipment (n) Equipme	_	, ,,							
Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (e) Accumulated depreciation (f) Accumulated depreciation (III) Accumulated depreci	Part								
Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (e) Accumulated depreciation (f) Accumulated depreciation (III) Accumulated depreci				orm 990,	Part IV, line	11a. S	See Form 990, F	Part X, lin	e 10.
b Buildings		·	(a) Cost or other basis	(b) Cost	or other basis	(c) A	Accumulated		
b Buildings		Land							
c Leasehold improvements d Equipment e Other									
d Equipment 15,247. 14,222. 1,025. e Other 14,222. 1,025.		3							
e Other		-	15.245				14.222	1	.025
			13,21,	-					,,,,,,,,,
			egual Form 990. Par	t X, colum	n (B), line 10	c.)	•	1	,025.

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Part VII	•			rage C					
Pait VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.								
	(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	od of valuation: of-year market value					
(1) Financial	derivatives								
	eld equity interests								
(D)									
(C)									
(D)									
(E\									
(G)									
(H)									
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .								
Part VIII	Investments—Program Related.		44. 0. 5	000 D. IV II. 40					
	Complete if the organization answered "Yes" on For								
	(a) Description of investment	(b) Book value		od of valuation: of-year market value					
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)	(I)								
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Dther Assets.								
raitix	Complete if the organization answered "Yes" on Form	m 990 Part IV line	11d See Form	990 Part X line 15					
	(a) Description	111 000, 1 art 10, 11110	7 114. 000 1 01111	(b) Book value					
(1) Secur	ity Deposit			1,950.					
(2)	Ley Bepoble			1,000.					
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			1,950.					
Part X	Other Liabilities.								
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11e or 11f. See	Form 990, Part X,					
_	line 25.								
1.	(a) Description of liability			(b) Book value					
(1) Federal in									
	· Pass Thru Patricia Fleming Fund			10,632.					
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			10 622					
	runcertain tax positions. In Part XIII, provide the text of the footnot			10,632.					
	s liability for uncertain tax positions under FASB ASC 740. Check								

Schedule D (Form 990) 2019 Page 4

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Return.	,
	Complete if the organization answered "Yes" on Form 990, F			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•	
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
	Recoveries of prior year grants		-	
C			-	
d	Other (Describe in Part XIII.)		0-	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b		4	
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	-	5	
Part			er Retur	n.
	Complete if the organization answered "Yes" on Form 990, F			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
_	·			
b	Omer Describe in Parrixiii.)	4 0		
b	Other (Describe in Part XIII.)		4c	
С	Add lines 4a and 4b		4c	
с 5	Add lines 4a and 4b		4c 5	
c 5 Part	Add lines 4a and 4b	9 18.)	5	line 4: Part Y line
5 Part Provid	Add lines 4a and 4b	2 4; Part IV, lines 1b and 2b	5 o; Part V,	
5 Part Provid	Add lines 4a and 4b	2 4; Part IV, lines 1b and 2b	5 o; Part V,	
5 Part Provid	Add lines 4a and 4b	2 4; Part IV, lines 1b and 2b	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second seco	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second seco	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	
c 5 Part Provid 2; Part	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1 XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part in the second sec	d 4; Part IV, lines 1b and 2t to provide any additional ir	5 o; Part V,	

Schedule D (For	rm 990) 2019	Page 🕻
Part XIII	Supplemental Information (continued)	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC. 03-0541424 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (d) Activities conducted in the (a) Region (e) If activity listed in (d) is (f) Total employees, of offices in expenditures for region (by type) (such as, a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) (2)(3)(4)(5) (6)(7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)Subtotal Total from continuation sheets to Part I

Totals (add lines 3a and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America	Program Services	424,481.	wire transfer	0.	N/A	book
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	by the IRS, or	for which the	grantee or counsel h	as provided a section	501(c)(3) equivale	es by the foreign coun ency letter			1

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
_(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)		PEV 10/27/20 PPC					h. d. l. 5 (5 999) 9940

Schedule F (Form 990) 2019 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Schedule F (F	Form 990) 2019 Page \$
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

03-0541424

Employer identification number

Part	Questions Regarding Compensation			
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
ıa	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	١		
	ехріант	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
_				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a	×	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		×
С	Participate in, or receive payment from, an equity-based compensation arrangement?	40		Ĥ
	The second and of lines 4a-6, list the persons and provide the applicable amounts for each item in a time.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b		×
	If "Yes" on line 5a or 5b, describe in Part III.			
_	E			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:	6-		×
a b	The organization?	6a 6b		×
D	If "Yes" on line 6a or 6b, describe in Part III.	OD		
	The second of ob, describe in that in.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		×
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		×
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
Brian Concannon	(i)	90,000.	0.	16,669.	0.	0.	106,669.	0.	
1 Treasurer & Frmr Exec Director	(ii)	0.	0.	0.	0.	0.	0.	0.	
Franciscka Lucien	(i)	100,000.	0.	0.	0.	0.	100,000.	0.	
2 Executive Director	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
3	(ii)								
	(i)								
4	(ii)								
	(i)								
5	(ii)								
	(i)								
6	(ii)								
	(i)								
7	(ii)								
	(i)								
8	(ii)								
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization \blacktriangleright Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

03-0541424

Employer identification number

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determini tribution an	
1	Art—Works of art						
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded						
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC, or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation contribution—Historic structures						
14	Qualified conservation contribution—Other						
15	Real estate—Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts			07.200			
25	Other ► (Legal Services)	×	3	27,302.			
26	Other ► (Rental Space) Other ► (1	17,808.	FMV		
27 28	Other ► ()						
	Number of Forms 8283 received	by the ex	ranization during the tax :	year for contributions for			
29	which the organization completed				29		
	which the organization completed	1 01111 0200	, i ait iv, bonee Acknowled	agement	23	Vec	No
00-	Dondon with a constant of the Alexander of		L	and a second second for December 1 Conservation		100	110
30a	During the year, did the organiza 28, that it must hold for at least t						
	to be used for exempt purposes					30a	×
b	If "Yes," describe the arrangemen		a			300	
31	Does the organization have a		stance policy that require	es the review of any n	onstandard		
5 1	contributions?					31	×
32a	Does the organization hire or use						
J_4	9	•	•			32a	×
b	If "Yes," describe in Part II.				•		
33	If the organization didn't report an describe in Part II	amount in	column (c) for a type of pro	perty for which column (a)	s checked,		

Schedule M (Form 990) 2019 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number							
INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.	03-0541424							
Pt VI, Line 11b: Exec Director provides the copy of 990 to the Board of Directors,								
Treasurer for review and approval before filing								
Pt VI, Line 19: All current filings, governing documents and bylaws are available								
upon request								
Pt VI, Line 15a: The board reviews the proposed budget for each s	alary and approves							
- which qualifies								
Pt VI, Line 15b: The board reviews the proposed budget for each s	alary and approves							
- which qualifies								