# 990 **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A	For the	2020 calend	dar year, or tax year beginning Apr $1$ , 2020, and endir	<b>ng</b> Ma	r 31	, <b>20</b> 21
В	Check if	applicable:	C Name of organization INSTITUTE FOR DEMOCRACY AND JUSTICE IN	HAITI, INC.	D Employer	identification number
	Address	change	Doing business as		03-0541	424
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone	number
	Initial retu	urn	867 BOYLSTON AVE, 5TH FLOOR		(857)20	1-0991
	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amended	d return	BOSTON, MA 02116		<b>G</b> Gross rece	eipts \$ 566,812.
	Application	on pending	F Name and address of principal officer:	H(a) Is this a gro	oup return for sub	ordinates? Yes X No
			FRANCISCKA LUCIEN, 867 BOYLSTON AVE, BOSTON, MA 023	116 <b>H(b)</b> Are all su	ubordinates in	cluded? Yes No
ı	Tax-exen	npt status:	X 501(c)(3)			ee instructions
J	Website:	:► WWW.I	JDH.ORG	H(c) Group ex	xemption num	ber ►
K	Form of o	organization: 🛚	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	ation: 2004	M State of le	gal domicile: MA
Р	art I	Summa	ry			
	1	Briefly des	cribe the organization's mission or most significant activities: TO EDUCAT	TE THE AMERICAN PUBL	IC ABOUT THE H	JMAN RIGHTS AND CONDITIONS
çe		IN HAIT	I; PROVIDING ACCURATE AND RELIABLE INFORMATION	N TO POLICY	YMAKERS,	
Activities & Governance		JOURNALI	STS, STUDENTS, LITIGANTS AND THE GENRAL PUBLIC; H	ELP THE HAI	TIAN PEO	PLE'S STRUGGLE
/err	2	Check this	box ► ☐ if the organization discontinued its operations or disposed	d of more than t	25% of its	net assets.
ő	3	Number of	voting members of the governing body (Part VI, line 1a)		3	9
જ	4	Number of	independent voting members of the governing body (Part VI, line 1b	)	4	9
ties	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a)		5	6
ξį	6	Total numb	per of volunteers (estimate if necessary)		6	15
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	r	Current Year
a)	8	Contributio	ons and grants (Part VIII, line 1h)	819,	239.	552,332.
ž	9	Program se	ervice revenue (Part VIII, line 2g)			
Revenue	10	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d)		124.	92.
Œ	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-19,	592.	14,388.
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	799,	771.	566,812.
	13	Grants and	I similar amounts paid (Part IX, column (A), lines 1-3)	424,	481.	424,617.
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)			
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	443,	678.	423,600.
nse	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)			
Expenses	b	Total fundr	raising expenses (Part IX, column (D), line 25) ► 86,115.			
Ω̈́	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	205,	755.	149,567.
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .	1,073,	914.	997,784.
	19	Revenue le	ess expenses. Subtract line 18 from line 12	-274,	143.	-430,972.
Net Assets or Fund Balances				Beginning of Curre	ent Year	End of Year
sets	20	Total asset	ts (Part X, line 16)	656,	032.	348,601.
t As	21	Total liabili	ties (Part X, line 26)	54,	192.	104,447.
			or fund balances. Subtract line 21 from line 20	601,	840.	244,154.
Pa	art II	Signatu	re Block			
			, I declare that I have examined this return, including accompanying schedules and state. Declaration of preparer (other than officer) is based on all information of which prepare			nowledge and belief, it is
	e, correct	, and complete	e. Declaration of preparer (other than officer) is based on all information of which prepar	er nas any knowied		
0:		<b>                                     </b>			/21/202	2
Si	_	Signatu	ure of officer	Date		
He	ere		an Concannon, PRESIDENT			
		1, ,,	r print name and title	1		
Pa	id	Print/Type		Date	Check X if	.
	epare	r Yelena	Vaysburd, CPA Yelena Vaysburd, CPA	01/21/2022	self-employe	d P00780910
	e Only	Firm's nan		Firm's	EIN ► 13-	4217561
		Firm's add	dress ► 2 FISHER AVE, Swampscott, MA 01907	Phone	∍no. (781)	592-5954
Ма	y the IR	S discuss t	this return with the preparer shown above? See instructions			X Yes ☐ No

\_\_\_\_Page **2** 

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO EDUCATE THE AMERICAN PUBLIC ABOUT THE HUMAN RIGHTS AND CONDITIONS
	IN HAITI; PROVIDING ACCURATE AND RELIABLE INFORMATION TO POLICYMAKERS,
	JOURNALISTS, STUDENTS, LITIGANTS AND THE GENRAL PUBLIC; HELP THE HAITIAN PEOPLE'S STRUGGLE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4-	(Code: ) (Expenses \$ 293,839. including grants of \$ 0.) (Revenue \$ 0.)
4a	
	THE CHOLERA ACCOUNTABILITY PROJECT (CAP) WORKS WITH VICTOMS OF THE
	UN-CREATED CHOLERA EPIDEMIC AND GRASSROOTS LEADERS TO DEVELOP AN
	ADVOCACY PLATFORM TO ADVANCE VICITMS' DEMANDS THAT THE UN PROVIDE
	THE COMPREHENSICE CLEAN WATER AND SANITATION INFRASTRUCTURE
	NECESSARY TO CONTROL THE EPIDEMIC. THE ADVOCACY PLATFORM IS DESIGNED TO
	EMPOWER THE PARTICIPANTS TO DEVELOP A SUSTAINABLE CAPACITY TO
	ENFORCE THEIR OWN HUMAN RIGHTS
4b	(Code: ) (Expenses \$ 183,649. including grants of \$ 0.) (Revenue \$ 110,000.)
	WOMEN'S RIGHTS WORK ADRESSES THE ISSUES OF SEXUAL EXPLOITAITON AND
	ABUSE (SEA) AT ALL LEVELS OF HAITIAN SOCIETY, INCLUDING BY AID ORGANIZATIONS
	AND THE UN AS PART OF THE UNFOLDONG DEBATE TOWARDS BROADER ISSUES OF THE
	FAILURES OF ACCOUNTABILITY BY HUMANITARIAN ACTORS IN HAITI. THE WORK ALSO
	INCLUDES THE PROVISION OF LEGAL REPRESENTATION TO VICITMS OF SEXUAL AND GENDER
	BASED VIOLENCE, THE FOCUS ON THE RAPE ACCOUNTABILITY AND PREVENTION PROJECT
	(RAPP), WHICH HAS GROWN IN RECENT YEARS, EMPLOYING THE ONLY TEAM OF FULL TIME FEMALE
	HAITIAN LAWYERS WITH HUMAN RIGHTS BACKGROUNDS WORKING FULL TIME ON GENDER BASED
	VIOLANCE CASES.
4c	(Code: ) (Expenses \$ 257,109. including grants of \$ 0.) (Revenue \$ 3,600.)
	THE SOCIAL JUSTICE LAWYER PROGRAM MENTORS HAITIAN LAW GRADUATES OVER TWO
	HURDLES TO BAR ADMISSION-COMLETION OF THESIS AND AN APPRENTICESHIP WHILE PROVIDING
	THEM WITH SPECIALIZED TRAINING
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 734,597.

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4	×	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8	×	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
rait	Checklist of Required Schedules (Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Concadio C contains a response of note to any line in this fact v	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 55	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	, , , , , , , , , , , , , , , , , , , ,	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
^	the organization is licensed to issue qualified health plans			
		140		-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		×
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	excess parachute payment(s) during the year?	10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
.5	If "Ves " complete Form 4720. Schedule O	10		

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 × 14 × 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a × 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Franciscka Lucien, 867 Boylston St, 5th Fl, Boston, MA 02116 (857)201-0991

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2020) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor	any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Brian Concannon  Treasurer & Frmr Exec Director	3.00	×		×	×		×	0.	0.	0.
(2) Laura Flynn Vice-President	2.00			×				0.	0.	0.
(3) Navjeet Bal Board member	2.00	×		×				0.	0.	0 .
(4) Paul Farmer Board member	2.00	×		×				0.	0.	0 .
(5) Irwin Stotzky Secretary	2.00	×		×				0.	0.	0 .
(6) Herby Duverne Board member	2.00	×		×				0.	0.	0 .
(7) Joia Mukherjee Board Chair	2.00	×		×				0.	0.	0.
(8) Franciscka Lucien President & Curr Exec Director	40.00	-		×	×	×		100,769.	0.	0 .
(9)		-								
(10)		-								
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (c	ontinued
					•	C)							
	(A)	(B)	(do n	ot ch		ition mor	e than o	one	(D)	(E)			(F)
	Name and title	Average hours					is both or/trust		Reportable compensation	Reporta compens	ation	of	ed amount other
		per week (list any		T	_	_	1	—	from the organization	from rela organizat			ensation m the
		hours for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-	-MISC)	organi:	zation and rganizations
		organizations	al tru	onal		ploye	com					Tolated 0	rgariizations
		below dotted line)	ıstee	truste		ď	pens						
				8			ated						
(15)													
(16)													
(16)			1										
(17)													
(1.5)													
(18)			-										
(19)													
(20)			-										
(21)													
<u> </u>													
(22)													
(23)													
(20)		<del> </del>											
(24)													
(OF)													
(25)													
1b	Subtotal			٠.				<b></b>	100,769.		0.		0 .
С	Total from continuation sheets to Part							<b>&gt;</b>					
d	Total (add lines 1b and 1c)							<u> </u>	100,769.	- 41 <b>(</b> 14)	0.	- 4	0 .
2	Total number of individuals (including burreportable compensation from the organi		to tr	1056	e IIS	tea	above	e) W	no received mor	e tnan \$10	00,000	OT	
													Yes No
3	Did the organization list any former of												
4	employee on line 1a? If "Yes," complete											3	×
4	For any individual listed on line 1a, is the organization and related organizations												
	individual											4	×
5	Did any person listed on line 1a receive of												
Secti	for services rendered to the organization on B. Independent Contractors	rii res, c	Юпрі	ete	SCI	ieai	ule J I	or s	sucri person .		· ·	5	×
1	Complete this table for your five high												
	compensation from the organization. Rep	ort compen	satior	n fo	r the	e ca	lenda	r ye	ar ending with or	within the	orgar	nization's	s tax year.
	<b>(A)</b> Name and business add	Iress							(B) Description of serv	/ices		(C) Compensa	ation
2	Total number of independent contractor	ors (includi	ng bu	ıt n	ot	limi	ted to	th	nose listed abov	e) who			
	received more than \$100,000 of compens	•	-										

# Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any	y line in this Pa	rt VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
۾ ۾	С	Fundraising events 1c					
r A	d	Related organizations 1d					
פַ יַּפַ	е	Government grants (contributions) 1e					
ns,	f	All other contributions, gifts, grants,					
er (		and similar amounts not included above 1f	552,332.				
혈된	q	Noncash contributions included in					
		lines 1a–1f	22,708.				
g g	h	<b>Total.</b> Add lines 1a–1f	▶	552,332.			
		E	Business Code				
Se	2a						
e Z	b						
Program Service Revenue	С						
an eye	d						
ي هر	е						
Pro	f	All other program service revenue					
_	g	<b>Total.</b> Add lines 2a–2f	▶				
	3	Investment income (including dividends, i	nterest, and				
		other similar amounts)		92.	92.	0.	0.
	4	Income from investment of tax-exempt bond	proceeds►				
	5	Royalties	▶				
		(i) Real	(ii) Personal				
	6a	Gross rents <b>6a</b> 4,800.					
	b	Less: rental expenses 6b 0.					
	С	Rental income or (loss) 6c 4,800.					
	d	Net rental income or (loss)	🕨	4,800.	4,800.	0.	0.
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory <b>7a</b>					
<u>e</u>	b	Less: cost or other basis					
Revenue		and sales expenses . <b>7b</b>					
ě		Gain or (loss) <b>7c</b>					
	d	Net gain or (loss)	▶				
Other	8a	Gross income from fundraising					
0		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising events	; <b>►</b>				
	9a	Gross income from gaming					
	_	activities. See Part IV, line 19 . 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	🕨				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory					
Sn		<u> </u>	Business Code				
Miscellaneous Revenue	11a	Gain on foreign x-rate fluctuations 99	99999	9,588.	9,588.	0.	0.
scellaneo Revenue	b						
je je	C	All the second					
Si V	d	All other revenue		0 500			
	12	Total. Add lines 11a-11d	· · · •	9,588.	14.480	0	0
	1/	LOIAL FEVENILE SEE INSTRUCTIONS		ממס מול	14.4811	( )	1 11

Form 990 (2020) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 424,617. 424,617. Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . 100,769. 75,577. 5,038. 20,154. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages . . . . . . 40,262. 268,416. 147,629. 80,525. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . 9 27,734. 16,086. 6,656. 4,992. 10 Payroll taxes . . . . . . . . . . . 26,681. 15,475. 6,403. 4,803. Fees for services (nonemployees): 11 Management . . . . . . 0. Legal . . . . . . . . . . . . . . . . 16,772. 16,772 0. Accounting . . . . . . . . . . . . 48,625. 0. 48,625. 0. Lobbying . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 25,599. 25,599 0. 0. 12 Advertising and promotion . . . . . 13 Office expenses . . . . . . . . 8,836. 0. 8,836. 0. Information technology . . . . . . 14 15 6,017.Occupancy . . . . . . . . . . . . 18,233. 6,199. 6,017. 16 8,992. 6,295. 1,798. 899. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 50. 50. 0. 0. 20 . . . . . . . . . . . . . 21 Payments to affiliates . . . . . 1,024. 348. 338. 338. 22 Depreciation, depletion, and amortization . 23 1,320. 0. 1,320. 0. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column

All other expenses

25

Р	art X	Balance Sheet			. ago 1
		Check if Schedule O contains a response or note to any line in this Par	t X		🗆
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	338,027.	1	163,602.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	313,710.	4	179,549.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ÿ	9	Prepaid expenses and deferred charges	1,320.	9	3,500.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0.			
	b	Less: accumulated depreciation 10b	1,025.	10c	0.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,950.	15	1,950.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	656,032.	16	348,601.
	17	Accounts payable and accrued expenses	43,560.	17	20,028.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	73,287.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			·
		of Schedule D	10,632.	25	11,132.
	26	Total liabilities. Add lines 17 through 25	54,192.	26	104,447.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	-232,656.	27	
Ä	28	Net assets with donor restrictions	834,496.	28	244,154.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et,	32	Total net assets or fund balances	601,840.	32	244,154.
<u>z</u>	33	Total liabilities and net assets/fund balances	656,032.	33	348,601.
					Form <b>990</b> (2020

Form 990 (2020) Page **12** 

Part	XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	5	66,8	12.					
2	Total expenses (must equal Part IX, column (A), line 25)	9	97,7	84.					
3	Revenue less expenses. Subtract line 2 from line 1	-4	30,9	72.					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4								
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities								
7	Investment expenses								
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain on Schedule O)								
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	1	70,8	68.					
Part	32, column (B))								
	Check if Schedule O contains a response or note to any line in this Part XII								
			Yes	No					
1	Accounting method used to prepare the Form 990:  Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
	Schedule O.								
2a									
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or								
	reviewed on a separate basis, consolidated basis, or both:								
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?	2b	×						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a								
	separate basis, consolidated basis, or both:								
	▼ Separate basis  □ Consolidated basis □ Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of								
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c		×					
	If the organization changed either its oversight process or selection process during the tax year, explain on								
	Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Single Audit Act and OMB Circular A-133?	3a		×					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the								
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b							
	PEV 00/09/24 PPO	Eorn	ം മമവ	(2020)					

REV 09/08/21 PRO Form **990** (2020)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** Name of the organization INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC. 03-0541424 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 1,137,720. 1,183,720. 1,403,286. 529,624.5,053,647. 799,297. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 1,137,720. 1,183,720. 1,403,286. 799,297. 529,624.5,053,647. 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 2,453,987. Public support. Subtract line 5 from line 4 2,599,660. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (a) 2016 (f) Total 1,137,720. 1,183,720. 1,403,286. 529,624.5,053,647. 7 Amounts from line 4 . . . . . . 799,297. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 5,053,647. Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 51.44% Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Page 3

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sts listed bei	ow, piease co	implete Fart	II. <i>)</i>	
	on A. Public Support			1			
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	e					🕨 🗀
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2020 (line 8	3, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2019 Sch					16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I			-		17	%
18	Investment income percentage from 2019					18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box a	and <b>stop here</b>	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . 🕨 🗀
b	331/3% support tests—2019. If the organization	ation did not d	heck a box on	line 14 or line	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
	line 18 is not more than 331/3%, check this b	oox and <b>stop</b> h	<b>nere.</b> The organ	ization qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation If the organization did	d not chack a	hay on line 14	100 or 10h	shook this how	and can inetru	ctions -

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization? Supported organizations? If "You " provide detail in Part III.			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	an		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
Sooti		3		
	on E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notre:	otions	c)
1 a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	nstru	ctions	S).
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see in	struct	tions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	(	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organizations and explain how these activities directly further the exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	$\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying	tru:	st on Nov. 20, 1970 (expl	ain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ons A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function:	allv i	ntegrated Type III suppor	ting organization

Schedule A (Form 990 or 990-EZ) 2020

Part V

Secti		Current Year						
1	The state of the s							
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted					
	organizations, in excess of income from activity			2				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required-	5						
6	Other distributions (describe in Part VI). See instructions.	6						
7	Total annual distributions. Add lines 1 through 6.	7						
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive					
	(provide details in <b>Part VI</b> ). See instructions.			8				
9	Distributable amount for 2020 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020			
1	Distributable amount for 2020 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.							
3	Excess distributions carryover, if any, to 2020							
а	From 2015							
b	From 2016							
С	From 2017							
	From 2018							
е	From 2019							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2020 distributable amount							
i	Carryover from 2015 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2020 from Section D, line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2020 distributable amount							
С	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.							
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.							
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.							
8	Breakdown of line 7:							
а	Excess from 2016							
b	Excess from 2017							
С	Excess from 2018							
d	Excess from 2019							
е	Excess from 2020							

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2020

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
<b></b>	

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

## **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

**Employer identification number** 

03-0541424

Organization type (check one):						
Filers o	f:	Section:				
Form 99	90 or 990-EZ	<b>⋉</b> 501(c)(	3 ) (enter number) organization			
		4947(a)(1) no	onexempt charitable trust <b>not</b> treated as a private foundation			
		☐ 527 political	organization			
Form 99	90-PF	☐ 501(c)(3) exe	empt private foundation			
		☐ 4947(a)(1) no	onexempt charitable trust treated as a private foundation			
		☐ 501(c)(3) tax	able private foundation			
	only a section 501(c)(7)	•	eneral Rule or a Special Rule. nization can check boxes for both the General Rule and a Special Rule. See			
Genera	l Rule					
X		r property) from a	90-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 any one contributor. Complete Parts I and II. See instructions for determining a			
Special	Rules					
	regulations under se 13, 16a, or 16b, and	ections 509(a)(1) a that received fro	ion 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the ind 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line m any one contributor, during the year, total contributions of the greater of (1) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.			
	contributor, during the literary, or education	he year, total con nal purposes, or f	ion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one tributions of more than \$1,000 exclusively for religious, charitable, scientific, or the prevention of cruelty to children or animals. Complete Parts I (entering ntributor name and address), II, and III.			
"N/A" in column (b) instead of the contributor name and address), II, and III.  For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

Employer identification number
03-0541424

Part I	<b>Contributors</b>	(see instructions).	Use duplicate of	copies of Part I	if additional sp	pace is needed.
--------	---------------------	---------------------	------------------	------------------	------------------	-----------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Bertha Foundation  61, Rue du Rhone  Geneve, SZ	\$ <u>113,545.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Silicon Valley Community Foundation  2440 West El Camino Real, Suite 300  Mountain View CA 94040	\$50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Ansara Family Fund c/o The Boston Foundation 75 Arlington Street Boston MA 02116	\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	, , ,		
4	CarEth Foundation  9781 Martis Rd  Truckee CA 96161	\$15,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	9781 Martis Rd	\$(c) Total contributions	Payroll Noncash  (Complete Part II for
(a)	9781 Martis Rd  Truckee CA 96161  (b)	(c)	Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	9781 Martis Rd  Truckee CA 96161  (b)  Name, address, and ZIP + 4  Firedoll Foundation c/o Tigmera, LLC  1460 Maria Lane, Suite 400	(c) Total contributions	Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II for

Name of organization

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

Employer identification number
03-0541424

art I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	THE AM FUND 400 ATLANTIC AVENUE Boston MA 02111	\$ 25,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Flora Family Foundation 2121 Sand Hill Road, Suite 123 Menlo Park CA 94025	\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Sisters of Charity of Nazareth  PO Box 172  Nazareth KY 40048	\$ 30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	True Costs Initiative 400 ATLANTIC AVENUE	\$100,000.	Person 🗵 Payroll 🗌 Noncash 🗍
	Boston MA 02111		(Complete Part II for noncash contributions.)
(a) No.	Boston MA 02111  (b)  Name, address, and ZIP + 4	(c) Total contributions	
	(b)	(c) Total contributions  \$ 30,000.	noncash contributions.)
No.	(b) Name, address, and ZIP + 4  Channel Foundation  PO Box 84246	Total contributions	(d) Type of contribution  Person Payroll Noncash (Complete Part II for

Name of organization

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

Employer identification number

03-0541424

Part II No	ncash Property (see instructions). Use duplicate co	ppies of Part II if additional space	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number

Name of organization

	JTE FOR DEMOCRACY AND JUSTIC			03-0541424
Part III	(10) that total more than \$1,000 fo the following line entry. For organiza contributions of \$1,000 or less for the	r the year from any itions completing Par he year. (Enter this in	one contributor. t III, enter the tota formation once. S	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and all of exclusively religious, charitable, etce instructions.)
	Use duplicate copies of Part III if ad	ditional space is need	ded.	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf	-	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf nd ZIP + 4	-	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, and ZIP + 4		Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Se	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
	of organization	·		Employer iden	tification number
INST	TITUTE FOR DEMOCRA	CY AND JUSTICE IN HAITI	, INC.	03-05414	:24
Part	I-A Complete if the	e organization is exempt und	er section 501(d	c) or is a section 527 of	organization.
1	definition of "political can				
2	Political campaign activit	y expenditures (See instructions) .			
3	Volunteer hours for politic	cal campaign activities (See instruc			
Part	-	e organization is exempt und	·		
1 2 3 4a b Part	Enter the amount of any of the organization incurred Was a correction made? If "Yes," describe in Part I-C Complete if the	excise tax incurred by the organization excise tax incurred by organization ed a section 4955 tax, did it file For	managers under m 4720 for this ye 	section 4955 ▶ \$ ear?	Yes No
•					
2	Enter the amount of the 527 exempt function acti	filing organization's funds contributivities	uted to other org	anizations for section ▶ \$	
3	line 17b	expenditures. Add lines 1 and 2.		▶ \$_	Yes No
4 5	Enter the names, address organization made payme the amount of political co	n file Form 1120-POL for this year, sees and employer identification nur ents. For each organization listed, contributions received that were profund or a political action committee.	mber (EIN) of all seenter the amount pently and directly	ection 527 political organiz paid from the filing organi delivered to a separate p	zations to which the filing zation's funds. Also enter olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Pai	t II-A Complete if the organization section 501(h)).	ı is exempt	under section 5	01(c)(3) and file	d Form 5768 (ele	ction under			
Α (	heck \( \bigcap \) if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).								
В	Check   if the filing organization check	ed box A and	"limited control" p	rovisions apply.					
	Limits on Lobb (The term "expenditures" me			)	(a) Filing organization's totals	(b) Affiliated group totals			
1					15,000.				
i				•	12,000.				
		•	• •	•	27,000.				
(	Other exempt purpose expenditures .				12,000.				
•	<ul> <li>Total exempt purpose expenditures (add</li> </ul>	lines 1c and	1d)		39,000.				
1	f Lobbying nontaxable amount. Enter the amount from the following table in both columns.				7,800.				
	If the amount on line 1e, column (a) or (b) is:	The lobbying	g nontaxable amoun	t is:					
	Not over \$500,000	20% of the a	mount on line 1e.						
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	s 15% of the excess	over \$500,000.					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plu	is 10% of the excess	over \$1,000,000.					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plu	is 5% of the excess of	ver \$1,500,000.					
	Over \$17,000,000	\$1,000,000.							
9	•				1,950.				
	Subtract line 1g from line 1a. If zero or le	•			13,050.				
	Subtract line 1f from line 1c. If zero or les				19,200.				
j	If there is an amount other than zero reporting section 4911 tax for this year?		e in or line II, ald	•	T T	Yes X No			
	(Some organizations that made a sec See the	tion 501(h) e separate ins	tructions for lines	e to complete all 2a through 2f.)	of the five columi	ns below.			
	Lobbying	Expenditure	s During 4-Year A	veraging Period					
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) Total			
2	Lobbying nontaxable amount								
ı	Lobbying ceiling amount (150% of line 2a, column (e))								
(	Total lobbying expenditures								
(	Grassroots nontaxable amount								
	Grassroots ceiling amount (150% of line 2d, column (e))								
1	Grassroots lobbying expenditures								

Page **3** 

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768		
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
	iption of the lobbying activity.	Yes	No	Ar	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?			<u> </u>		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			<u> </u>		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			<b></b>		
i	Other activities?			<del></del>		
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912			<del></del>		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	)(5), (	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	<u> </u>	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>	<u> </u>
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3	<u> </u>	
Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Of answered "Yes."				ine 3	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b	<u> </u>		
С	Total		2c	<u> </u>		
3	$Aggregate\ amount\ reported\ in\ section\ 6033(e)(1)(A)\ notices\ of\ nondeductible\ section\ 162(e)\ dues\ .$		3	<b></b>		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb	ying				
_	and political expenditure next year?		4	<u> </u>		
5	Taxable amount of lobbying and political expenditures (See instructions)	•	5			
Part	• •					
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up list	t); Par	t II-A, II	nes 1	1 and

Schedule C (Form 990 or 990-EZ) 2020						
Part IV	Supplemental Information (continued)					
		<b></b> .				

Schedule C (Form 990 or 990-EZ) 2020

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

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► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization	1		Employer identification number
_INST		DEMOCRACY AND JUSTICE IN		03-0541424
Par		nizations Maintaining Donor Advi		ls or Accounts.
	Comp	lete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1		at end of year		
2		lue of contributions to (during year) .		
3		lue of grants from (during year)		
4		lue at end of year		
5		nization inform all donors and donor a organization's property, subject to the		
6		nization inform all grantees, donors, ar	= =	
Ū		table purposes and not for the benefi		
		permissible private benefit?		
Part		ervation Easements.		
		lete if the organization answered "	Yes" on Form 990. Part IV. line 7.	
1		conservation easements held by the conservation		
		n of land for public use (for example, recre		f a historically important land area
		of natural habitat		f a certified historic structure
		on of open space		
2		es 2a through 2d if the organization he	d a qualified conservation contribution	n in the form of a conservation
		the last day of the tax year.		Held at the End of the Tax Year
а				
b	J	e restricted by conservation easements		
c d		onservation easements on a certified his conservation easements included in (		
u				
3		onservation easements modified, trans		
	tax year ►	onservation easements modified, traile	merred, released, extinguished, or term	mated by the organization during the
4		ates where property subject to conser	vation easement is located ▶	
5	Does the or	ganization have a written policy reg	arding the periodic monitoring, insp	ection, handling of
	violations, an	d enforcement of the conservation eas	sements it holds?	· · · · · Tes . No
6	Staff and volui	nteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b>			
7		penses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
_	<b>\$</b>			
8		onservation easement reported on line 2		
9		70(h)(4)(B)(ii)?		
9		escribe how the organization reports c t, and include, if applicable, the text of		
		s accounting for conservation easemen	<del>-</del>	mode statements that describes the
Part	II Organ	nizations Maintaining Collections	of Art. Historical Treasures, or 0	Other Similar Assets.
		lete if the organization answered "		J. 1101 J. 1111 J. 1000101
1a		ation elected, as permitted under FAS		e statement and balance sheet works
	of art, histori	cal treasures, or other similar assets	held for public exhibition, education,	, or research in furtherance of public
	service, provi	de in Part XIII the text of the footnote t	o its financial statements that describe	es these items.
b		ation elected, as permitted under FAS		
		treasures, or other similar assets held bllowing amounts relating to these item		earch in furtherance of public service
	(i) Revenue i	ncluded on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets inc	ncluded on Form 990, Part VIII, line 1 sluded in Form 990, Part X zation received or held works of art,		<b>&gt;</b> \$
2	If the organiz	zation received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amo	ounts required to be reported under FA	ASB ASC 958 relating to these items:	
<b>a</b>	Revenue incl	uded on Form 990, Part VIII, line 1 . led in Form 990, Part X		<b>&gt;</b> \$
b	Assets includ	led in Form 990, Part X		<b>&gt;</b> \$

Schedule D (Form 990) 2020 Page **2** 

Part	Organizations Maintaining Co	llections of A	Art, His	torical T	reasures,	or Ot	her Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, according to collection items (check all that apply):	ession, and oth	ner recor	ds, chec	k any of the	follow	ring that make sig	nificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	progr	am		
b	☐ Scholarly research		е	Other	Fundrai	sing	purposes		
С	☐ Preservation for future generations						<del>-</del>		
4	Provide a description of the organization' XIII.	's collections a	nd expla	ain how th	hey further t	he org	anization's exem	ot purpose	in Part
5	During the year, did the organization soli assets to be sold to raise funds rather tha								<b>⋉ N</b> o
Part	V Escrow and Custodial Arrange	ements.							
	Complete if the organization and 990, Part X, line 21.						•		orm
1a	Is the organization an agent, trustee, cui included on Form 990, Part X?							☐ Yes	☐ No
b	If "Yes," explain the arrangement in Part X	XIII and comple	te the fo	llowing ta	able:				
							Am	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount or	n Form 990, Pa	ırt X, line	21, for e	scrow or cu	stodial	account liability?	☐ Yes	☐ No
b	If "Yes," explain the arrangement in Part >	XIII. Check here	if the ex	planation	n has been p	orovide	ed on Part XIII .		
Par									
	Complete if the organization and	swered "Yes"	on For	m 990, F	Part IV, line	10.			
	. (a	a) Current year	(b) Prid	or year	(c) Two years	back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance				,,,				
b	Contributions								
C	Net investment earnings, gains, and losses								
d	Grants or scholarships								
	Other expenditures for facilities and								
е	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the o	current year en	d balanc	e (line 1g	, column (a))	) held a	as:		
а	Board designated or quasi-endowment		.%						
b	Permanent endowment ▶	%							
С	Term endowment ▶ %								
	The percentages on lines 2a, 2b, and 2c s	should equal 10	00%.						
3a	Are there endowment funds not in the po	ossession of the	e organi:	zation tha	at are held a	ınd adı	ministered for the		
	organization by:							Ye	es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ	nizations listed	as requi	red on So	chedule R?			3b	
4	Describe in Part XIII the intended uses of		-						
Part									
	Complete if the organization and		on For	m 990. F	Part IV. line	11a. S	See Form 990. F	Part X. lin	e 10.
	Description of property	(a) Cost or oth			or other basis		Accumulated	(d) Book v	
	2000.19.00.0.0.19.000.0.19	(investme		` '	ther)		epreciation	(4) 200	
1a	Land		0.						0.
b	Buildings								
С	Leasehold improvements								
d	Equipment								
e	Other								
	Add lines 1a through 1e (Column (d) must	t equal Form 90	00 Part	Column	(B) line 10a	?)	<b>•</b>		0

Part VII	Investments—Other Securities.	000 D 1 N/ I'		000 De LV Per 10
	Complete if the organization answered "Yes" on For		e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		nod of valuation: of-year market value
(1) Financial				
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	-		
Part VIII	Investments – Program Related.			
r art viii	Complete if the organization answered "Yes" on For	rm 990 Part IV lin	e 11c. See Form	990 Part X line 13
-	(a) Description of investment	(b) Book value		nod of valuation:
	(a) Description of investment	(b) book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
-	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1) Secur	ity Deposit			1,950.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)			1 050
Part X	Other Liabilities.	<u> </u>		1,950.
raitx	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in				
	· Pass Thru Patricia Fleming Fund			11,132.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must squal Form 000. Part V sal (D) line 05.)			11 100
	mn (b) must equal Form 990, Part X, col. (B) line 25.) r uncertain tax positions. In Part XIII, provide the text of the footn		· · · · · ·	11,132.
	s liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2020 Page 4

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Retu	n.
	Complete if the organization answered "Yes" on Form 990, F			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•	
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	-	
			-	
C C	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)		-	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b		_	
b	Other (Describe in Part XIII.)			
	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	-	5	
Part			er Ret	turn.
	Complete if the organization answered "Yes" on Form 990, F	·		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	· · · · · · · · · · · · · · · · · · ·			
b	Other (Describe in Part XIII.)	4b		
	Other (Describe in Part XIII.)		4c	
С	Add lines <b>4a</b> and <b>4b</b>		4c	
с 5	Add lines <b>4a</b> and <b>4b</b>		4c 5	
c 5 Part	Add lines <b>4a</b> and <b>4b</b>	9 18.)	5	V. line 4: Part X. line
c 5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	2 4; Part IV, lines 1b and 2	<b>5</b> o; Part	
c 5 Part Provid	Add lines <b>4a</b> and <b>4b</b>	2 4; Part IV, lines 1b and 2	<b>5</b> o; Part	
c 5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	2 4; Part IV, lines 1b and 2	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	
<b>c</b> <b>5</b> <b>Part</b> Provid 2; Part	Add lines 4a and 4b	d 4; Part IV, lines 1b and 2l to provide any additional in	<b>5</b> o; Part	

Schedule D (Fo	orm 990) 2020	Page \$
Part XIII	Supplemental Information (continued)	

#### **SCHEDULE F** (Form 990)

# Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC. 03-0541424 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (d) Activities conducted in the (a) Region (e) If activity listed in (d) is (f) Total employees, of offices in expenditures for region (by type) (such as, a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) (2)(3)(4)(5) (6)(7) (8) (9) (10)(11)(12)(13)(14)(15)(16) (17)Subtotal . . . . . Total from continuation sheets to Part I . . . .

Totals (add lines 3a and 3b)

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America	Program Services	424,617.	wire transfer	0.	n/a	book
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	exempt 501(c)	(3) organization	n by the IRS, or for v	which the grantee or c	ounsel has provid	arities by the foreign led a section 501(c)(3)	equivalency letter	•	1

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2020 Page **4** 

# Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Schedule F (Form 990) 2020 Pag						
Part V	Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.					

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

03-0541424

Department of the Treasury Internal Revenue Service Name of the organization

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.

Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
		10		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		×
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		×
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		×
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b		×
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		×
b	Any related organization?	6b		×
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
,	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		×
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		×
_				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2020 Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			f W-2 and/or 1099-MIS		(C) Retirement and			(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Brian Concannon	(i)	0.	0.	0.	0.	0.	0.	0.
1 Treasurer & Frmr Exec Director		0.	0.	0.	0.	0.	0.	0.
Franciscka Lucien	(i)	100,769.	0.	0.	0.	0.	100,769.	0.
2 Executive Director	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
	(ii)							
	(i)			 				
	(ii)							
	(i)			 				
	(ii)							
	(i)			 				
16	(ii)							


## SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC. 03-0541424

raru	I Types of Property						
		(a) Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	<b>(d)</b> of determin tribution a	
1	Art—Works of art						
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household						
3	goods						
6	Cars and other vehicles						
6							
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded						
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC, or trust interests						
40							
12	Securities – Miscellaneous						
13	Qualified conservation						
	contribution—Historic structures						
14	Qualified conservation contribution—Other						
4-							
15	Real estate—Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► ()						
26	Other ► ()						
27	Other ► ()						
28	Other ► (						
29	Number of Forms 8283 received						
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	dgement	29		
						Ye	s No
30a	During the year, did the organizat						
	28, that it must hold for at least the						
	to be used for exempt purposes f		e holding period?			30a	×
b	If "Yes," describe the arrangemen	t in Part II.					
31	Does the organization have a	gift accep	otance policy that require	es the review of any ne	onstandard		
	contributions?					31	×
32a	Does the organization hire or use					-	
	contributions?					32a	×
b	If "Yes," describe in Part II.						
33	If the organization didn't report an describe in Part II	amount in	column (c) for a type of pro	perty for which column (a)	is checked,		

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INSTITUTE FOR DEMOCRACY AND JUSTICE IN HAITI, INC.	03-0541424
Pt VI, Line 11b: Exec Director provides the copy of 990 to the Boar	d of Directors,
Treasurer for review and approval before filing	
Pt VI, Line 19: All current filings, governing documents and bylaws	are available
upon request	
Pt VI, Line 15a: The board reviews the proposed budget for each sal	ary and approves
- which qualifies	
Pt VI, Line 15b: The board reviews the proposed budget for each sal	ary and approves
- which qualifies	